

Foundational Statements & Standard of Excellence

NorthPointe Christian Schools

Foundational Statements

- The Bible, verbally and plenary inspired, is God's Word; infallible, inerrant, and authoritative in all matters of which it speaks (II Tim.3:16-17; II Peter 1:19-21).
- There is one God, personal, infinite, perfect, and eternal, existing as Father, Son and Holy Spirit, who are equal in every divine perfection (Ex.20:2-3; Deut.6:4; Rev.4:11; Matt.28:19).
- The Holy Spirit is a Divine person who convicts men and regenerates, sanctifies, and preserves the believer (John 14:16-17; 16:8-11; Heb. 9:14; Eph. 1:13-14).
- Satan is a created but fallen personality, opposed to all that is holy, destined for eternal punishment (Is. 14:12-15; Ez.28:14-17; I Peter 5:8; Jude 6).
- God directly created the universe from no pre-existing substance. Naturalistic and theistic evolution are rejected (Gen.1:1, 26-27; 2:7; Col.1:16-17).
- Man was made in God's own image but now is through Adam's fall a sinner both by nature and choice, and can be restored to God's favor only by God's provision of salvation in Christ as applied by the Holy Spirit (Gen.3:1-6,24; Rom.3:10-19; 5:12,19).
- Jesus Christ was conceived of the Holy Spirit, was born of a virgin and is true God and true man (Is.7:14; Matt.1:18-25; I John 5:20).
- Salvation is only by grace through faith in Jesus Christ, through his substitutionary atoning sacrifice apart from any human merit (Eph. 2:8-9; Heb.2:14-17).
- Jesus Christ rose bodily from the grave, ascended into Heaven, and interceded on our behalf as our High Priest (I Cor.15:3-4; I Tim. 2:5; Rev. 3:21).
- To be saved, sinners must be born again. This birth is instantaneous and not a process, and is evidenced by newness of life (John 3:3; II Cor. 5:17; I John 5:1).
- Justification is an act of God in which he declares the believer to be righteous on the basis of faith in Christ and the imputation of Christ's righteousness to the believing sinner (Acts 16:39; Titus 3:5-7).
- Sanctification is the setting apart of a believer unto God as his purchased possession through the work of the Holy Spirit and the power of his Word (Heb. 10:10-14; Eph. 5:25-27; I Thess. 4:3-4).
- Every believer is eternally secure, being "kept by the power of God" (John 10:28; I Pet. 2:5; Rom. 8:35-39; Eph. 1:13).
- All those who have been born again are members of the church universal, which is the body of Christ and are eligible for baptism. (Acts 8:36-39; Rom. 6:4-5; I Cor. 11:2).

- Baptism and the Lord's Supper are ordinances of the church that have no merit for salvation (John 3:23; Rom. 6:3-5; Matt. 3:16; I Cor. 11:23-28).
- The Bible calls for a separation from sin and a pursuit of holiness and righteousness as they seek to love God and their neighbor (II Cor. 6:14; 7:1; I Thess. 1:9-10; I Tim. 6:3-5).
- Civil government exists by divine sanction, and a Biblical relationship between government and church should be maintained (Matt. 22:21; Rom. 13:1-7).
- Israel is God's covenant people now dispersed because of unbelief but yet to be regathered and saved as a nation at the second advent of Christ (Gen. 13:14-17; II Sam. 7:12-16).
- The return of Christ includes both the rapture of the church and his return in glory. The rapture is for his church, which is personal, and imminent. His return to earth will establish his righteous reign over the world. This coming is visible, personal, and in power and great glory (I Thess. 4:16-17; Rev. 19:11-21).
- All persons will experience resurrection; believers to a state of eternal joy with Christ and unbelievers to eternal punishment in hell (I Thess. 4:13; Rev. 20:11-15).

Standard of Excellence

PURPOSE:

Recognizing the Bible establishes greater expectations for those in Christian leadership, we purpose to define what is expected of those who affiliate with the NCS as employees or Board members.

GOALS:

- To establish and maintain principles that reflect Biblical integrity.
- To provide for the school's present and potential constituency the Biblical philosophy that is inherent in our reason for existence.
- To aid in the development of a school that displays consistency by maintaining standards for all who affiliate with it as employees or Board members.
- To create criteria that will assist the school in the selection of employees and Board members.
- To provide a clear standard for assessing compliant and non-compliant behavior on the part of existing employees and Board members.

This Standard of Excellence is stated in an effort to express the reality of our Statement of Faith as it relates to life and practice. Each item finds its roots in Biblical principle and can be addressed in an objective way when used as an evaluative tool in personnel work. The list is not complete, in that it neither covers every possible behavior, nor specifically defines amounts of demonstration or a checklist of what makes a person perfect.

1. I have received Jesus Christ as my Lord and Savior and have the assurance of my salvation.
2. I will endeavor to increase my working knowledge of God's Word. (Heb. 5:11-14)
3. I purpose to have an interest in the lost, seeking to bring them to Christ. (II Cor. 5:17-21)

4. I consider my position in the school as a call from God that I am zealous to fulfill. I will seek to be effective, thoroughly preparing in advance for my responsibilities, striving to be present at all appropriate school functions, including prayer meetings. (Rom. 12:10-11)
5. I purpose to maintain an attitude of appropriate submission toward those God has placed in authority over me. (Col. 3:22; Eph. 5:21)
6. I will endeavor to live a godly life in the power of the Spirit, seeking to exhibit the Fruit of the Spirit (Gal. 5:22-23).
7. I believe the Bible clearly sets forth principles that govern Christian conduct, including my responsibility to those who may be weaker in the faith or outside the faith. My goal is to model a Christian lifestyle in word, deed and appearance, including avoiding any behavior that would be a poor example for students. I will “make every effort to do what leads to peace and mutual edification” (Rom. 14:19).
8. I will refrain from the following: lying, theft, dishonesty, slander, profanity, profanity, gluttony (Prov. 23:20-21), gossip (James 2:1; 3:15-17), membership in secret societies (Matt. 5:33-37), drunkenness (Col. 3:8-10; I Cor. 6:19-20; Eph. 5:18); sexual activity that is promiscuous, extramarital, or homosexual (Lev. 18:1-30; 20:7-20; Gal. 5:17-21; II Tim. 3:1-17). In addition, I will avoid any influence on my mind from reading, viewing, or participating in anything that is contrary to Philippians 4:8-9, including viewing sexually-suggestive material, dancing that may become, or be seen as, sexually tempting (I John 2:15-17), abuse of any drug, or any other action that would be contrary to the Bible (Col. 3:17,21; I Cor. 10:31; II Cor. 6:14-17).
9. I will be an active member of a local Bible-believing church that agrees with the Statement of Faith of NPCS. I will strive to utilize my spiritual gifts in service through my church (Heb. 10:22-25; Rom.12:4-8).
10. I will endeavor to participate in our school community in a manner pleasing to the Lord, striving to maintain relationships that support, encourage and help others (Rom. 15:1,2). I will seek to resolve any conflicts and broken relationships using Biblical principles (Matt. 18:15-18).
11. I accept the Biblical standard for marriage: it is God’s purpose that this union of man and woman in marriage remain as a lifetime commitment (Matt. 19:6; Mark 10:7-9); God hates divorce (Mal. 2:16); there are Biblical guidelines which enable a husband and wife through the power of the Holy Spirit to remain as one (Eph. 5:18-33; I Peter 3:1-12; Ps. 127:1-5; I Cor. 13:4-7; Col. 3:17-25). Any threat to the sanctity of marriage may result in a temporary leave of absence until the administration and Board can determine a proper course of action.

I have read the Foundational Statement and the Standard of Excellence of NorthPointe Christian Schools and, with my signature, I acknowledge that I subscribe to its contents and agree to practice the points and principles contained therein.

Signature

Date